

Mayoral Ad Hoc Committee on Equity and Diversity

October 21, 2020

5:30 PM

ZOOM Meeting Public Accessibility

<https://www.lewistonmaine.gov/2020CED>

Public Comment During ZOOM Meeting

publiccomment@lewistonmaine.gov. Please use *"Equity & Diversity"* in the subject line.

5:30 p.m. Call Meeting to Order via Zoom

Committee Meeting:

1. **Call to Order**
2. **Introductions**
3. **Presentation – (Discussion)**
 - A. City staff will present the recruiting and hiring practices of the City, with special emphasis on those of the Police Department, and develop recommendations that would assist the City in better reflecting the demographic composition of the community, to include recommendations on improving outreach to elements of the community currently under-represented in the City workforce.
 - B. Lewiston Police Patrol Union President will be present for a Q&A session with the Committee.
 - C. Committee recommendations
4. **Public Comment Response from 9.16.20 Committee Meeting**
5. **Public Comment:**

Any member of the public may make comments regarding issues pertaining to the Mayoral Ad Hoc Committee on Equity and Diversity. Comments must be directed to the Chair. Public comment can be used to make a brief statement or ask a brief question. Public comment must be limited to three minutes per speaker. Should a speaker have an in-depth question or multiple questions, please consider emailing those questions to publiccomment@lewistonmaine.gov.
6. **Next Meeting Agenda:** November 4, 2020
 - A. The Committee will continue to develop and finalize recommendations.
7. **Adjourn 7:00pm**